A RESOLUTION OF THE BOROUGH OF ABBOTTSTOWN, ADAMS COUNTY, PENNSYLVANIA, CALLING FOR THE PENNSYLVANIA STATE LEGISLATURE TO REMOVE THE CIVIL SERVICE PROCESS REQUIREMENTS IN CHAPTER 11, SUBCHAPTER J FROM PA GENERAL ASSEMBLY TITLE 8, MORE COMMONLY REFERRED TO AS THE PENNSYLVANIA BOROUGH CODE. RESOLUTION NO. 2022-06

WHEREAS;

Title 8 section 1121 allows Borough Council to establish a police department and provides that all officers within that department are granted the powers and abilities provided by the law of the Commonwealth; and

Powers and abilities granted under the law of the Commonwealth with respect to police officers is generally consistent across all classes of municipalities within Pennsylvania; and

The number of individuals pursuing a career in law enforcement is shrinking, and the desire for municipal police departments to attract police officer candidates that more closely match the demographics of the communities they serve is great; and

Title 8, Chapter 11, Subchapter J does not allow direct offers of full-time employment prior to the completion of the Civil Service process; and,

The time needed to comply with Title 8, Chapter 11, Subchapter J when attempting to hire a full-time police officer result in a competitive disadvantage for Borough talent acquisition as related to other municipality classes; and

Boroughs are able to hire part time police officers without following the process outlined by Title 8, Chapter 11, Subchapter J, and 2nd Class Townships do not have this mandate and can hire police in a streamlined and efficient manner; and

The full provisions on Title 8, Chapter 11, Subchapter J create delays in hiring police officers which directly result in delays getting an officer functioning as a full member of the police force within PA boroughs.

NOW, THEREFORE, IT BE RESOLVED, the Council of the Borough of Abbottstown petitions the Pennsylvania State Legislature to amend Title 8 to remove Chapter 11, Subchapter J.

ADOPTED THIS 20TH DAY OF JANUARY 2022

ATTEST:

ABBOTTSTOWN BOROUGH

David W. Bolton, MBA, CBO

Borough Secretary

Dennis R. Posey

President

CERTIFICATE

2022-06

I, the undersigned officer of the Borough of Abbottstown, hereby certify that the foregoing Resolution was approved by majority vote of the entire Council at a meeting duly convened according to law and held on January 20, 2022, at which meeting a quorum was present; said Resolution has been recorded in the minutes of said Council; and said Resolution remains in effect, unaltered and unamended, as of the date of this Certificate.

I further certify that the Borough of Abbottstown met the advance notice requirements of the Pennsylvania Sunshine Act, 65 Pa. Cons. Stat. §701 et seq., by advertising the time and place of said meeting and by posting prominently a notice of said meeting at the principal office of the Borough or at the public building in which said meeting was held.

IN WITNESS WHEREOF, I set my hand and affix the official seal of the Borough of Abbottstown this 20th day of January 2022.

David W. Bolton, MBA, CBC

Secretary

(SEAL)